

Spiritual Gifts Resource Guide

INTRODUCTION

Welcome to this exciting first step to discover and develop the spiritual gifts the Holy Spirit gave you at salvation! God wants you to know what they are and promises to work uniquely in you and through you. (1 Cor 12:6) May He alone be glorified as we seek to serve Him with all our heart and all our lives!

While this guide isn't inspired as the Word of God is, it'll be a very helpful tool. Final confirmation will come from the Holy Spirit as we study them together in God's Word and from your church family as you serve alongside them.

Please list ways you are currently serving the Lord in your church formally or informally?

Which one brings you the most joy and energy?

What would you guess your spiritual gift to be?

INSTRUCTIONS

You're about to respond to 100 simple statements about attitudes, behaviors and ideas that have no right or wrong answers.

It's important that you set aside time to answer them all in one sitting. Then, before you dive in, pause and ask God to help you answer each one of them honestly. Don't fall into the trap of answering them as you *wish* you were. Only Jesus had all these gifts, so don't feel bad that some of them won't describe you at all. That's our intention as we help you narrow down those things you enjoy and are driven to do for His glory!

Be as decisive as you can be. The fewer middle of the road answers the better. Make only one choice for each statement. Try not to second-guess yourself or linger too long over the statements. Your first impression is usually the best.

1 means Rarely 7 means Usually

Again, don't answer in terms of how you think you should respond or how you want to be, but in terms of how you instinctively are.

1.	I'm a careful steward of my resources.	1	2	3	4	5	6	7
2.	When others are having discomfort, I suffer with them.	1	2	3	4	5	6	7
3.	When people say that something can't be done, I feel the burden to believe it and trust God for it.	1	2	3	4	5	6	7
4.	Other believers come to me for counsel about questionable matters, trusting in my judgment.	1	2	3	4	5	6	7
6.	I desire that the people I'm teaching experience the truth to the extent that I have in my own personal study.	1	2	3	4	5	6	7
7.	Advice and/or decisions I have given, stand as the final decision of a group.	1	2	3	4	5	6	7
8.	I can see the positive results very quickly that may come from a negative situation.	1	2	3	4	5	6	7
10.	I have a good record of achieving my goals.	1	2	3	4	5	6	7
11.	I enjoy managing programs more than people.	1	2	3	4	5	6	7
12.	When I see a need, I feel an immediate obligation to meet it.	1	2	3	4	5	6	7
13.	I feel compelled to prescribe a step by step plan of action for the solution of problems.	1	2	3	4	5	6	7
14.	I believe God uses me as a channel for His resources.	1	2	3	4	5	6	7
15.	I enjoy the process more than the results in a plan of action.	1	2	3	4	5	6	7
18.	I identify with people and their problems so much that I'm affected by them personally.	1	2	3	4	5	6	7
19.	I find it easy to convert Biblical truths to principles for living.	1	2	3	4	5	6	7
20.	I'm able to easily distinguish between what is produced by God and what has its origin in Satan.	1	2	3	4	5	6	7
21.	When I communicate the Word of God, I consistently look for ways to illustrate truth.	1	2	3	4	5	6	7
22.	I enjoy associating with those who display a definite direction in their life.	1	2	3	4	5	6	7
23.	I concentrate more on doing practical things that need to be done, than on why they should be done.	1	2	3	4	5	6	7
24.	I've discovered that I don't have to wait for clear evidence and confirmation before making a decision.	1	2	3	4	5	6	7

25.	I'm able to trust God in difficult circumstances without hesitation or indecision.	1	2	3	4	5	6	7
26.	I enjoy to spending much time in intense study and research of the Bible.	1	2	3	4	5	6	7
27.	I set goals and objectives for myself and my ministry as a believer.	1	2	3	4	5	6	7
28.	I have a great deal of joy in doing things that need to be done no matter how small or trivial the task.	1	2	3	4	5	6	7
29.	I'm able to motivate people to make spiritual goals.	1	2	3	4	5	6	7
30.	I find it easy to clarify people's problems for them and to give them Biblical solutions.	1	2	3	4	5	6	7
31.	I'd rather provide the materials needed, than perform manual tasks.	1	2	3	4	5	6	7
33.	I love to see others organized.	1	2	3	4	5	6	7
35.	People regularly express appreciation of my presence when they are going through extreme trials.	1	2	3	4	5	6	7
36.	I have insight which I'm cautious to share unless it benefits the ministry.	1	2	3	4	5	6	7
38.	When sharing with people I have a special sensitivity as to what to say or what not to say.	1	2	3	4	5	6	7
39.	I'd rather deal with someone having problems myself, than send them to someone else for help.	1	2	3	4	5	6	7
40.	I seem to understand people and their motivation, even though I don't know them well.	1	2	3	4	5	6	7
41.	Successful execution of a project gives me great satisfaction.	1	2	3	4	5	6	7
42.	I feel a burden to encourage people to trust God when I see them defeated or discouraged.	1	2	3	4	5	6	7
43.	I'd rather do a task than spend time counseling with people.	1	2	3	4	5	6	7
44.	I love to prove and answer Biblical issues and questions.	1	2	3	4	5	6	7
45.	I find it easy to illustrate truth as I communicate.	1	2	3	4	5	6	7
47.	When I hear of someone in need, I immediately think of offering material assistance.	1	2	3	4	5	6	7
48.	When someone's not doing a job well, I'm concerned about making him effective in what he's doing.	1	2	3	4	5	6	7

49.	I'd rather show someone else how to do a task than do it myself.	1	2	3	4	5	6	7
50.	I respond immediately to financial needs by sharing my resources without much planning ahead.	1	2	3	4	5	6	7
52.	I like to help people personally, regardless of their character or point of view.	1	2	3	4	5	6	7
53.	It's not necessary for me to have a job description when I am asked to do a task.	1	2	3	4	5	6	7
54.	I feel a great responsibility to God whenever I sense that something is not right, which other believers don't usually understand.	1	2	3	4	5	6	7
55.	People express to me how much I've helped or encouraged them in time of need.	1	2	3	4	5	6	7
56.	I have an effective prayer ministry with many wonderful answers to prayer that might seem impossible or unlikely to others.	1	2	3	4	5	6	7
57.	I see past the surface of an activity to the big picture details and results.	1	2	3	4	5	6	7
58.	When I hear a question or problem, I am anxious to both find and give a Biblical answer.	1	2	3	4	5	6	7
59.	I'm more concerned with how to apply God's Word than simply trying to understand its message.	1	2	3	4	5	6	7
62.	When I give money to someone or something, I try to avoid letting anyone know what I did.	1	2	3	4	5	6	7
63.	People often say that I have an ability to explain difficult Biblical passages to them.	1	2	3	4	5	6	7
64.	I immediately know what to do in a situation, where other believers seem more unsure.	1	2	3	4	5	6	7
66.	When I'm confronted by an obstacle, I see it in terms of God's resources, instead of my own resources.	1	2	3	4	5	6	7
67.	I think of creative ways to minister and help those who are suffering.	1	2	3	4	5	6	7
68.	I easily spot weaknesses and strengths in organizational planning.	1	2	3	4	5	6	7
69.	I feel a special burden to relieve others of their duties in order to free them to do their most important work.	1	2	3	4	5	6	7
70.	My evaluation of someone or something is often proven to be correct.	1	2	3	4	5	6	7

71.	I identify with people having personal and emotional problems, but I'm not weighed down by them.	1	2	3	4	5	6	7
72.	In a group situation when tension turns to stress, I'm the one others look to for direction.	1	2	3	4	5	6	7
73.	It's important to me that time is budgeted properly.	1	2	3	4	5	6	7
74.	When I hear of someone who needs help, I immediately offer my services.	1	2	3	4	5	6	7
75.	I clearly perceive the difference between truth and error.	1	2	3	4	5	6	7
76.	I'm able to give directions to others and make decisions for them, by persuading them to my way of thinking.	1	2	3	4	5	6	7
77.	I enjoy persuading others to achieve group goals.	1	2	3	4	5	6	7
79.	I get excited when I see a worthwhile project that I can underwrite, counting it a great honor and privilege.	1	2	3	4	5	6	7
80.	I'd rather explain the meaning of a word than simply quote a verse to them.	1	2	3	4	5	6	7
81.	When I give advice, I emphasize more how it should be done than why it should be done.	1	2	3	4	5	6	7
83.	When confronted with an opportunity to advance God's work, I feel compelled to seize it without hesitating.	1	2	3	4	5	6	7
84.	It brings me joy to visit those who are suffering.	1	2	3	4	5	6	7
85.	I have a pioneering spirit and am not easily discouraged.	1	2	3	4	5	6	7
86.	I have a strong sense of compassion toward needy people.	1	2	3	4	5	6	7
87.	I constantly think of decisions that need to be made to give overall direction to a group or organization.	1	2	3	4	5	6	7
88.	I see myself more in a supportive role to others than in public ministry.	1	2	3	4	5	6	7
89.	I tend to investigate beneath the surface of a matter and probe for people's motives.	1	2	3	4	5	6	7
90.	When someone shares a problem with me, I'm able to help them from the Word of God and motivate them to action.	1	2	3	4	5	6	7
92.	I'm so confident that God will meet my needs that I give to Him sacrificially and consistently.	1	2	3	4	5	6	7

93.	When I discover Biblical truth, I automatically begin to think of ways it could be presented to others in an intelligible and interesting way.	1	2	3	4	5	6	7
94.	I've sensed a special ability in my life to know what to do when dealing with difficult problems and situations.	1	2	3	4	5	6	7
96.	I enjoy management as it relates to working close with people.	1	2	3	4	5	6	7
97.	I've influenced others to accomplish tasks or Biblical purpose.	1	2	3	4	5	6	7
98.	I have the ability to visualize things that other believers cannot see.	1	2	3	4	5	6	7
99.	I'm anxious to discover those who are suffering or bereaved.	1	2	3	4	5	6	7
100.	I can see through an imposter before it's evident to others.	1	2	3	4	5	6	7
101.	I find it easy to move a discussion from general things to spiritual things.	1	2	3	4	5	6	7
104.	People depend upon me to decide the process for group goals.	1	2	3	4	5	6	7
105.	I'm more satisfied with how a person has been helped by what I did, than by simply doing the task.	1	2	3	4	5	6	7
106.	I've been willing to maintain a lower standard of living in order to benefit God's work.	1	2	3	4	5	6	7
107.	I enjoy imparting scriptural principles to others.	1	2	3	4	5	6	7
108.	I've felt the presence of God and personal confidence when important decisions needed to be made.	1	2	3	4	5	6	7
109.	I enjoy organizing ideas, people, resources, and time for more effective ministry.	1	2	3	4	5	6	7
110.	I find it easy to convey truth to others.	1	2	3	4	5	6	7
111.	I find it easy to lend or give things away.	1	2	3	4	5	6	7
112.	I enjoy talking to people about their spiritual development.	1	2	3	4	5	6	7
113.	People express confidence in goals that I have set.	1	2	3	4	5	6	7
114.	I'm able to detect subtle errors in someone's way of thinking.	1	2	3	4	5	6	7
115.	People with problems seem to beat a path to my doorstep.	1	2	3	4	5	6	7
117.	I get more excited about the application of Biblical truth, than truth itself.	1	2	3	4	5	6	7
119.	People often tell me that I minister to them through my helpful spirit.	1	2	3	4	5	6	7
120.	Other people are often encouraged by my ability to trust God.	1	2	3	4	5	6	7

Spiritual Gifts Tally Sheet

YOU DID IT!

Now it's time to tally up your answers and make some discoveries!

NOTE

It will take time to tally each of your answers onto the Tally Sheet and total them. After you have done so, list them here with the **highest number first**, as that will most likely be your most dominant spiritual gift. Keep in mind you may have some with the same number. That's normal. We will work that out in our next lesson so keep these sheets handy because we'll use them to dig a little deeper for even more discovery and clarification!

GIFT	TALLY
Ex. Wisdom	27
Discernment	25
Serving	19

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

ADMINISTRATION	DISCERNMENT	EXHORTATION	FAITH
11	4	7	3
15	20	13	24
33	36	29	25
41	40	39	42
57	54	55	56
68	70	71	66
73	75	76	83
87	89	90	85
104	100	101	98
109	114	112	120
Total	Total	Total	Total
GIVING	LEADERSHIP	MERCY	SERVING
1	10	2	12
14	22	18	23
31	27	35	28
47	48	38	43
50	49	52	53
62	72	67	69
79	77	84	74
92	96	86	88
106	97	99	105
111	113	115	119
Total	Total	Total	Total
TEACHING	WISDOM		
6	8		
21	19		
26	30		
44	45		
58	59		
63	64		
80	81		
93	94		
107	108		
110	117		
Total	Total		